



POSITIVE ORGANIZATIONAL SCHOLARSHIP

Table of Contents

Acknowledgments

Introduction

1 Foundations of Positive Organizational Scholarship

Kim S. Cameron, Jane E. Dutton, and Robert E. Quinn

2 Positive Organizational Studies: Lessons from Positive Psychology

Christopher M. Peterson and Martin E.P. Seligman

Section One: Virtuous Processes, Strengths, and Positive Organizing

3 Virtues and Organizations

Nansook Park and Christopher M. Peterson

4 Organizational Virtuosity and Performance

Kim S. Cameron

5 Positive Organizing and Organizational Tragedy

Karl E. Weick

6 Acts of Gratitude in Organizations

Robert A. Emmons

7 Organizing for Resilience

Kathleen M. Sutcliffe and Timothy J. Vogus

8 Investing in Strengths

Donald O. Clifton and James K. Harter

9 Transcendent Behavior

Thomas Bateman and Christine Porath

10 Courageous Principled Action

Monica C. Worline and Ryan W. Quinn

Section Two: Upward Spirals and Positive Change

11 Positive Emotions and Upward Spirals in Organizations
Barbara L. Fredrickson

12 Positive and Negative Emotions in Organizations
Richard P. Bagozzi

13 New Knowledge Creation in Organizations
Fiona Lee, Arran Caza, Amy Edmondson, and Stefan Thomke

14 Positive Deviance and Extraordinary Organizing
Gretchen M. Spreitzer and Scott Sonenshein

15 Toward a Theory of Positive Organizational Change
David L. Cooperrider and Leslie E. Sekerka

16 Authentic Leadership Development
Fred Luthans and Bruce Avolio

Section Three: Positive Meanings and Positive Connections

17 The Power of High Quality Connections
Jane E. Dutton and Emily D. Heaphy

18 A Relational Theory of Coordination
Jody Hoffer Gittel

19 Finding Positive Meaning in Work
Amy Wrzesniewski

20 Fostering Meaningfulness in Working and at Work
Michael G. Pratt and Blake E. Ashforth

21 Positive Organizational Network Analysis and Energizing Relationships
Wayne Baker, Rob Cross and Melissa Wooten

22 Empowerment and Cascading Vitality
Martha S. Feldman and Anne M. Khademian

Conclusion

23 Developing a Discipline of Positive Organizational Scholarship
Kim S. Cameron, Jane E. Dutton, Robert E. Quinn, and Amy Wrzesniewski